

County of Albemarle Public Safety Pay Scale

Police Department July 1, 2026 - June 30, 2027

Police Department Positions		Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
Police Captain	10%										\$51.71	\$52.77	\$53.82	\$54.90	\$56.00	\$57.12	\$58.26	\$59.43	\$60.61	\$61.83	\$63.06	\$64.32	\$65.61	\$66.92	\$68.26	\$69.63	\$71.02	\$72.44	\$73.89	\$75.37	\$76.87	\$78.41	\$79.98	\$81.58
Police Lieutenant	10%								\$46.07	\$47.01	\$47.97	\$48.93	\$49.91	\$50.91	\$51.93	\$52.96	\$54.02	\$55.10	\$56.21	\$57.33	\$58.48	\$59.65	\$60.84	\$62.06	\$63.30	\$64.56	\$65.85	\$67.17	\$68.52	\$69.89	\$71.28	\$72.71	\$74.16	
Police Sergeant	10% (above Master Police Officer)				\$39.42	\$40.22	\$41.05	\$41.88	\$42.74	\$43.61	\$44.48	\$45.37	\$46.28	\$47.21	\$48.15	\$49.11	\$50.09	\$51.10	\$52.12	\$53.16	\$54.22	\$55.31	\$56.41	\$57.54	\$58.69	\$59.87	\$61.07	\$62.29	\$63.53	\$64.80	\$66.10	\$67.42		
Animal Protection Supervisor	5%			\$36.88	\$37.63	\$38.40	\$39.18	\$39.98	\$40.80	\$41.63	\$42.46	\$43.31	\$44.18	\$45.06	\$45.96	\$46.88	\$47.82	\$48.77	\$49.75	\$50.74	\$51.76	\$52.79	\$53.85	\$54.93	\$56.03	\$57.15	\$58.29	\$59.46	\$60.64	\$61.86	\$63.09	\$64.36		
Master Police Officer	5%										\$38.65	\$40.44	\$41.25	\$42.07	\$42.91	\$43.77	\$44.65	\$45.54	\$46.45	\$47.38	\$48.33	\$49.29	\$50.28	\$51.29	\$52.31	\$53.36	\$54.43	\$55.51	\$56.62	\$57.76	\$58.91	\$60.09	\$61.29	
Senior Police Officer	5%							\$35.58	\$36.29	\$37.02	\$37.76	\$38.51	\$39.28	\$40.07	\$40.87	\$41.69	\$42.52	\$43.37	\$44.24	\$45.12	\$46.03	\$46.95	\$47.89	\$48.84	\$49.82	\$50.82	\$51.83	\$52.87	\$53.93	\$55.01	\$56.11	\$57.23	\$58.37	
Police Officer First Class	5%			\$31.93	\$32.57	\$33.22	\$33.89	\$34.56	\$35.25	\$35.96	\$36.68	\$37.41	\$38.16	\$38.92	\$39.70	\$40.50	\$41.31	\$42.13	\$42.98	\$43.84	\$44.71	\$45.61	\$46.52	\$47.45	\$48.40	\$49.37	\$50.35	\$51.36	\$52.39	\$53.43	\$54.50	\$55.59		
Police Officer		\$29.23	\$29.81	\$30.41	\$31.02	\$31.64	\$32.27	\$32.92	\$33.58	\$34.25	\$34.93	\$35.63	\$36.34	\$37.07	\$37.81	\$38.57	\$39.34	\$40.13	\$40.93	\$41.75	\$42.58	\$43.43	\$44.30	\$45.19	\$46.09	\$47.01	\$47.95	\$48.91	\$49.89	\$50.89	\$51.91	\$52.95		

Education and Certification Stipends:
 \$1000 for Associates degree or \$2000 for Bachelors degree
 \$1500 for Detective Certification

Police Department Positions		Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
Police Captain	10%										\$107,564	\$109,759	\$111,954	\$114,193	\$116,477	\$118,806	\$121,183	\$123,606	\$126,078	\$128,600	\$131,172	\$133,795	\$136,471	\$139,201	\$141,985	\$144,824	\$147,721	\$150,675	\$153,689	\$156,763	\$159,898	\$163,096	\$166,358	\$169,685
Police Lieutenant	10%								\$95,829	\$97,785	\$99,781	\$101,776	\$103,812	\$105,888	\$108,006	\$110,166	\$112,369	\$114,617	\$116,909	\$119,247	\$121,632	\$124,065	\$126,546	\$129,077	\$131,659	\$134,292	\$136,978	\$139,717	\$142,511	\$145,362	\$148,269	\$151,234	\$154,259	
Police Sergeant	10% (above Master Police Officer)				\$81,994	\$83,668	\$85,375	\$87,118	\$88,896	\$90,710	\$92,524	\$94,374	\$96,262	\$98,187	\$100,151	\$102,154	\$104,197	\$106,281	\$108,407	\$110,575	\$112,786	\$115,042	\$117,343	\$119,690	\$122,083	\$124,525	\$127,016	\$129,556	\$132,147	\$134,790	\$137,486	\$140,235		
Animal Protection Supervisor	5%			\$76,702	\$78,267	\$79,865	\$81,495	\$83,158	\$84,855	\$86,587	\$88,318	\$90,085	\$91,886	\$93,724	\$95,599	\$97,511	\$99,461	\$101,450	\$103,479	\$105,549	\$107,660	\$109,813	\$112,009	\$114,249	\$116,534	\$118,865	\$121,242	\$123,667	\$126,140	\$128,663	\$131,236	\$133,861		
Master Police Officer	5%									\$82,463	\$84,113	\$85,795	\$87,511	\$89,261	\$91,046	\$92,867	\$94,725	\$96,619	\$98,551	\$100,522	\$102,533	\$104,584	\$106,675	\$108,809	\$110,985	\$113,205	\$115,469	\$117,778	\$120,134	\$122,536	\$124,987	\$127,487		
Senior Police Officer	5%							\$74,007	\$75,487	\$76,997	\$78,537	\$80,107	\$81,709	\$83,344	\$85,011	\$86,711	\$88,445	\$90,214	\$92,018	\$93,859	\$95,736	\$97,650	\$99,603	\$101,595	\$103,627	\$105,700	\$107,814	\$109,970	\$112,170	\$114,413	\$116,701	\$119,035	\$121,416	
Police Officer First Class	5%			\$66,417	\$67,746	\$69,101	\$70,483	\$71,892	\$73,330	\$74,797	\$76,293	\$77,819	\$79,375	\$80,962	\$82,582	\$84,233	\$85,918	\$87,636	\$89,389	\$91,177	\$93,000	\$94,860	\$96,758	\$98,693	\$100,667	\$102,680	\$104,734	\$106,828	\$108,965	\$111,144	\$113,367	\$115,634		
Police Officer		\$60,798	\$62,014	\$63,255	\$64,520	\$65,810	\$67,126	\$68,469	\$69,838	\$71,235	\$72,660	\$74,113	\$75,595	\$77,107	\$78,649	\$80,222	\$81,827	\$83,463	\$85,132	\$86,835	\$88,572	\$90,343	\$92,150	\$93,993	\$95,873	\$97,790	\$99,746	\$101,741	\$103,776	\$105,851	\$107,969	\$110,128		